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**JUST CAUSE  
THE SEVEN TESTS**

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Adolph M. Kover  
Susan L. Smith

Second Edition  
Revised by Donald F. Farwell

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*JUST CAUSE: THE SEVEN TESTS*

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# Just Cause: The Seven Tests by Adolph M. Koven

Adolph M. Koven

utilizing standards constructed via grasp arbitrator Carroll R. Daugherty, the authors completely research the reasoning at the back of arbitration awards in self-discipline and discharge situations introduced lower than a exertions agreement. You get motives and illustrations of the entire seven checks -- notice, average ideas and orders, investigation, reasonable investigation, proof, equivalent treatment, and penalty -- with real-life examples and references to arbitrated cases. Helpful fabrics on drug and alcohol abuse, investigative techniques, facts and evidence, and different modern issues make this either a great normal consultant and a very good reduction for picking what (if any) disciplinary motion is warranted specifically situations.

this is often extra like a reference book, however it is chocked full of info relating what encompasses the lifetime of a exertions family members professional, on an everyday basis. rather well written and hugely praised by way of these within the field.

## Just Cause The Seven Tests

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