

HUMAN RESOURCE CERTIFICATION INSTITUTE



THE PROFESSIONAL EDGE OF YOUR CAREER

# Certification Guide

By Raymond R. Minberg,  
CERIFIED

HRGT

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# Certification Guide (Hrci) by Raymond B. Weinberg

Raymond B. Weinberg

modern day human source execs needs to be an expert in strategic planning; overseas competition; administration staffing; relatives and social matters that have an effect on the workplace, worker rights, and rising human source issues. the pro in Human assets (PHR) and Senior specialist in Human assets (SPHR) Certification Guide (Hrci) certifications are crucial instruments for reaching and conserving excessive expert standards. This tutorial, ready via the Human assets Certification Institute (HRCI), the certifying physique for the PHR and SPHR, gains the topical define of the physique of HR administration wisdom from which the certification examinations are Certification Guide (Hrci) drawn. utilized by a few schools and universities that Certification Guide (Hrci) supply prep classes for the certification exams, it features a perform exam, bibliography, and reference lists. Author Biography: Raymond B. Weinberg is a former HRCI board member.

## Certification Guide Hrci

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